



Health & Safety

Invenergy is committed to healthy and safe workplaces. Our expectation of ourselves and each other: each task, done safely, every time. At Invenergy everyone returns home the way they came in.

We know sustainable energy. Make our expertise your advantage.



What Sets Us Apart

Health & Safety First

Policies and people focused on moments of high influence, ensuring 24/7 personal accountability.

Dedicated Professional Staff

On-site safety representatives at every site supported by regional and corporate teams.

Fleet-wide Best Practices

Progressive and open safety culture delivers consistent near-miss and incident reporting to capture lessons learned.

Providing Value to Operations

Safety Beliefs

Our strong Health & Safety culture is rooted in a core set of beliefs demonstrated by all employees:

- Caring attitude for each other's safety
- Awareness of the personal safety of each person on site
- Maintaining a vigilant safety mindset
- Encouraging stop work in the event of unsafe conditions or potential hazards
- Use of proper policies, procedures, training, tools and equipment to perform work



Advanced Response Drills

“Emergency response drills address a wide variety of scenarios to ensure our on-site teams and local responders are ready to react if the need arises. Working together in advance saves precious time in the event of an actual emergency situation.”

Len Tully
Director, Environmental
Health & Safety

What We Offer

Communication

- Weekly safety alerts, bulletins and information
- Monthly reviews—policies and procedures
- Technician-led site safety committee
- Regular safety culture survey

Training

- Minimum 50+ hours of health and safety training prior to field work
- In-house staff for consistent content and delivery
- MoveSmart™ ergonomics intervention
- SafeStart™ human error reduction

Enablers

- Mobile-enabled software capture observations, reporting and inspections real-time
- Pre-hire and random 5-panel drug screening program
- ISNetwork members
- Active AWEA EHS committee participation

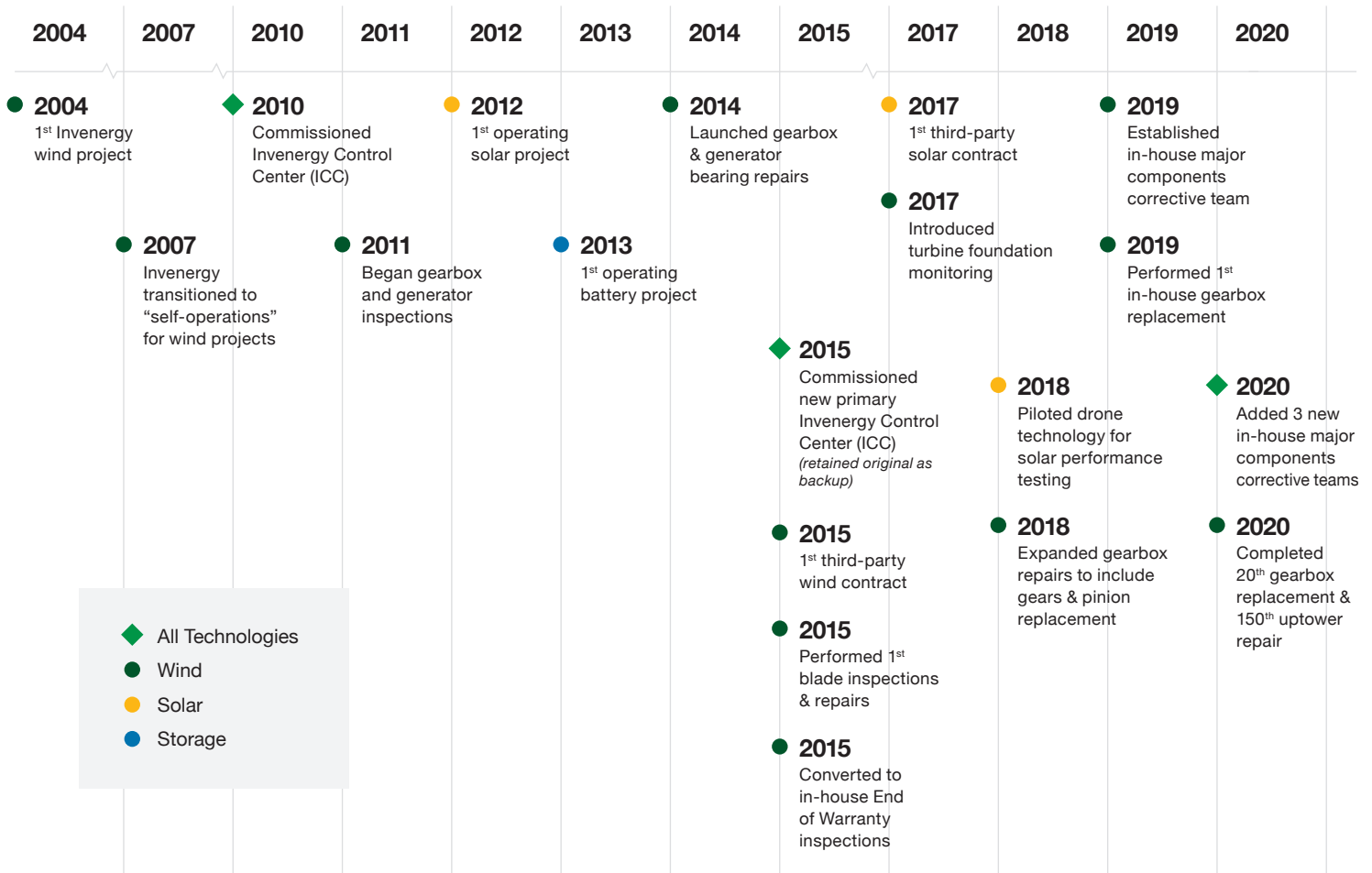


Invenergy Services

Operate with excellence.

Invenergy Services provides sustainable energy asset owners end-to-end solutions for every aspect of asset management, operations and performance analysis. Invenergy Services currently manages more than 10,000 megawatts of wind, solar, natural gas and battery storage facilities, including 1,500 megawatts owned by third-parties. With on-site technicians, a state-of-the-art 24/7 Invenergy Control Center, and a progressive safety culture, Invenergy Services helps customers operate with excellence.

Invenergy Services Timeline



About Invenergy

We move projects from the drawing board to reality.

Invenergy is a leading privately held global developer and operator of sustainable energy solutions. Powered by decades of entrepreneurial experience and unparalleled execution, we solve the energy challenges facing our customers and our communities. We are innovators building a sustainable world.